



SLAVERY AND HUMAN TRAFFICKING STATEMENT

NHS Bolton CCG are committed to improving our practices to combat Slavery and Human Trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st March 2023.

The Modern Slavery Act 2015 has introduced changes in UK law focused on increasing transparency in supply chains, to ensure our supply chains are free from modern slavery (that is, slavery, servitude, forced and compulsory labour and human trafficking). As both a local leader in commissioning health care services for the population of Bolton and as an employer, NHS Bolton CCG provides the following statement in respect of its commitment to, and efforts in, preventing slavery and human trafficking practices in the supply chain and employment practices.

Organisations Structure

As an authorised statutory body, the CCG is the lead commissioner for health care services (including acute, community, mental health) in the Bolton area.

NHS Bolton CCG aims to:

- Improve the health and wellbeing of people in Bolton;
- Strengthen the social determinants of health and promote healthy lifestyles;
- Ensure services are safe, equitable and of a high standard with less variation;
- Enable people and communities to be active partners in their health and wellbeing;
- Achieve a sustainable health and care system.

Our commitment to prevent slavery and human trafficking

The Governing Body, Executive Management Team, Senior Management Team and all employees are committed to ensuring that there is no modern slavery or human trafficking in any part of our business activity and in so far as is possible to holding our suppliers to account to do likewise.

Our Approach

Our overall approach will be governed by compliance with legislative and regulatory requirements and the maintenance and development of good practice in the fields of contracting and employment.



Our Policies and Arrangements

Our recruitment processes are highly mature – requiring practices that adhere to safe recruitment principles. This includes strict requirements in respect of identity checks, work permits and criminal records.

Our policies such as Bullying and Harassment at Work policy, Equality and Diversity policy and Whistleblowing policy provide an additional platform for our employees to raise concerns about poor working practices

Our Procurement Approach Follows the Crown Commercial Service Standard.

When procuring goods and services, we apply NHS Terms and Conditions (for non-clinical procurement) and the NHS Standard Contract (for clinical procurement). Both require suppliers to comply with relevant legislation.

During 2022/23, we will continue to raise awareness of the Modern Slavery Act 2015 internally and as part of all procurement processes. We will request all providers to set out evidence of their plans and arrangements to prevent slavery in their activities and supply chain.

We will continue to liaise with Safeguarding Leads within our commissioned Provider Services to address the Modern Day Slavery Agenda which includes the receipt safeguarding assurance and each provider's Modern Day Slavery Statement.

NHS Bolton CCG will continue to raise awareness with CCG Staff and GP colleagues with the promotion of Bolton Safeguarding Boards and Community Safety Partnership multi agency Modern Day Slavery Awareness Training and also the promotion of the Independent Anti-Slavery Commoners (IASC) toolkit and online web resource.

NHS Bolton CCG is engaged with multi agency partners in the development of a Modern Day Slavery Strategy and operational response via Bolton Community Safety Partnership with Bolton Local Authority.

NHS Bolton CCG fully recognises that combating modern slavery and human trafficking requires a coordinated, collaborative and long-term approach. We will continue to review our internal processes and monitor the effectiveness of our actions against modern slavery and human trafficking. Furthermore, we will continue to work in partnership with multi agency partners locally and contribute and influence the work of NHS England regionally and nationally on the Modern Day Slavery Agenda.



Better Bolton.

NHS
Bolton Clinical Commissioning Group

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Signed

Su Long Chief Accountable Officer